

Disability Access and Inclusion Plan 2026-2030



Easy Read



Adelaide Hills
COUNCIL

About this book.



This is an Easy Read book.

Easy Read uses simple words and pictures.

Some words are written in **bold**.

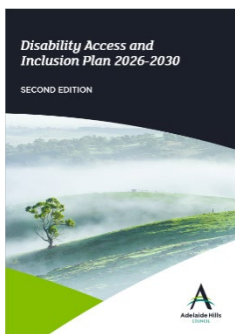
bold

We will explain what those words mean.



Adelaide Hills Council wrote this plan.

When you see 'we' or 'us', it means Adelaide Hills Council.



This plan is about Adelaide Hills Council's Disability Access and Inclusion draft Plan for 2026 to 2030.

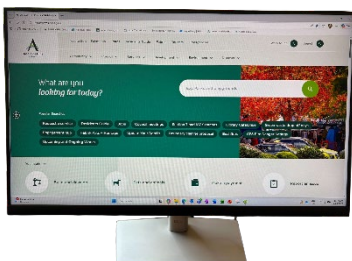
We will call it 'our Plan'.

This is a short version of our Plan.

It tells you the most important ideas.

The full Plan is on our website.

www.ahc.sa.gov.au





You can ask someone you trust to help you read and understand this book.



We would like to recognise that Adelaide Hills Council is on the land of Peramangk and Kurna peoples.

We pay respect to their people and land.

Contents

About this book	1
About our new Plan.....	4
About Adelaide Hills Council.....	5
How we made the Plan	6
Our achievements	7
The 4 main goals.....	8
Goal 1: Inclusive Environments and Communities.....	9
Goal 2: Education and Employment.	11
Goal 3: Personal and Community Support.....	13
Goal 4: Safety, Rights and Justice.	14
How Council will use this Plan	15
Words list	16



About our new draft Plan

Adelaide Hills Council has a new **Disability Access and Inclusion draft Plan**.



The Disability Access and Inclusion draft Plan will help make the Adelaide Hills Council area a better and fairer place for everyone.

In this book we will call it **the Plan**.

We need the Plan because:



- Many people in our community have a disability.
- Some people will get a disability:
 - As they get older.
 - If they have an accident
 - If they become sick.



The Plan runs from 2026 to 2030.



About Adelaide Hills Council

Adelaide Hills Council is a local government Council in the Adelaide Hills.

We look after:

- Libraries.
- Community Centres
- Parks
- **Recreation facilities**

Recreation facilities are places where people can do activities.

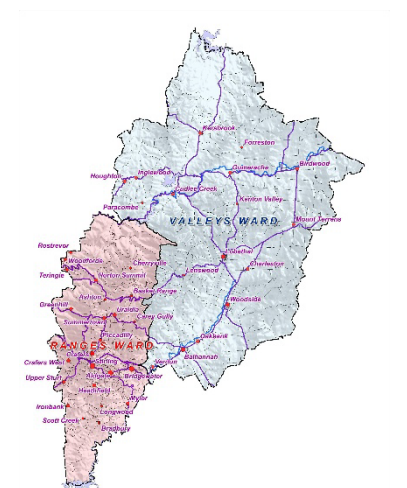
- Paths
- Car parks



In the Adelaide Hills Council region, there are:

- 57 towns and local areas
- 16,267 households
- About 42,368 people

We want to make sure that we are building a community where everyone belongs.





How we made the Plan

We asked people with disability and their supporters to tell us their ideas.



We thought about what we had already done well.



We thought about things we plan to do to help the whole community join in and feel they belong.



Our achievements

In our last Plan, we worked hard to make the community more inclusive and accessible.

The Plan had 39 **actions**, and we did nearly all of them.

Actions are the things we do to reach our goals.

Some things we did were:

Built a new Changing Places space at Fabrik.



Put 2 communication boards at Sheer Park Mylor and Protea Reserve Crafers.



Upgraded an accessible carpark at The Summit Community Centre.



Held a come and try day with Woodside Warriors Soccer Club.

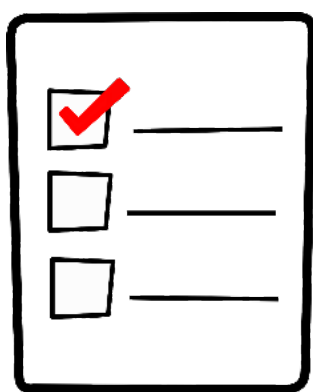




The 4 main goals

We have 4 main goals for our Disability Access and Inclusion Plan.

Each goal has a list of actions.



The goals are:

Goal 1: Inclusive Environments and Communities.

Goal 2: Education and Employment.

Goal 3: Personal and Community Support.

Goal 4: Safety, Rights and Justice.

We talk about each goal in more detail on the following pages.

Goal 1: Inclusive Environments and Communities



What is the goal?

To make the environment and community inclusive for everyone.



We want people with disability to feel safe and that they belong.

What we will do.

Make it easier to **access** our programs, events, workshops and art displays.

Access means take part in.



Make sure our Council staff and volunteers do training about disability access and inclusion.



This will help them understand the needs of people with disability.

Make sure there are toilets that are easy to enter and use.



Use **universal design** in new projects whenever we can.

Universal design means making places easy for everyone to use.



This includes:

- Ramps.
- Footpaths.
- Signs that are easy to read.



Make sure our Council information is available in different formats like Easy Read.

Make sure people with disability have the chance to have a say in things that are important to them.

Goal 2: Education and Employment.

What is the goal?



We want people with disability in the Adelaide Hills to have the same opportunities for:

- Jobs.
- **Volunteering.**

Volunteering means learning and experiencing work without being paid.



What we will do.

Offer volunteering roles that are accessible and **meaningful** for people with disability.

Meaningful means it is something that fits with what you like and what you can do.



Work with local businesses to look for ways to help them be good employers for people with disability.

Check how we hire people to make sure it is fair for everyone.

This means looking at:

- Job ads.
- How people apply.
- How we do interviews.

Goal 3: Personal and Community Support.



What is the goal?

We want services to be easy to access and put people first.

What we will do.

Help services to offer **outreach** so more people can access them.



Outreach is where the service comes to places where people already feel safe and often use.

Make sure our staff know which services work in the Adelaide Hills.



We will give **grant** opportunities to projects that help people with disabilities.

A grant is money for a community project.

We will help people with disability connect with their community by making sure our programs are accessible for all.

Goal 4: Safety, Rights and Justice.



What is the goal?

We want people with disability to feel prepared to know what to do during an emergency.



What we will do.

Support community with appropriate emergency readiness **initiatives**.

An initiative is an idea of how to do something.



Help people with disability to know how to keep themselves safe during an emergency.



How Council will use this Plan

Council will use this Plan by:

- Including the Plan in our work.
- Putting Council money towards the Plan.



We will keep trying to improve how the Plan helps people with disability.

We will do this by:

Asking for feedback from people with disability.

Planning projects with people with disability.



Asking for advice from Council's Access and Inclusion Network.

We will write a report each year.

It will be shared with:

- Council.
- State Government.
- Adelaide Hills community.



Words list

Accessible

Accessible means everyone can use it.

Recreation Facilities

Recreation facilities are places where people can do activities.

Advisors

Advisors are people who know about things and can give good ideas.

Actions

Actions are the things we do to reach our goals.

Access

Access means take part in.

Volunteering

Volunteering means learning and experiencing work without being paid.

Meaningful

Meaningful means it is something that fits with what you like and what you can do.

Outreach

Outreach is where the service comes to places where people already feel safe and often use.

Grant

A grant is money for a community project.

Initiative

An initiative is an idea of how to do something.